

MISSION ARTICULATION PLAN (M.A.P.) 2020-2023 GANDER PASTORAL CHARGE

Gander, Glenwood/Appleton, Benton

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Fraser Road United Church, Gander NL



First United Church, Benton NL



First United Church (Glenwood/Appleton)
Glenwood NL

Mission Articulation Plan
Gander, NL Pastoral Charge

MAP Team Members:

Bonnie Adams, Chair; Gerald Buffett, Heather Saulnier.
Lindsay Fraser, Don Sweetapple, Lorraine Elliott
Genny Osmond (Benton)
Diane Best; Maxine Barbour (Glenwood/Appleton)

Church Council Members:

Minister - The Rev. Kathy Brett (up to November 2020)
Minister - The Rev. Stephen Matthews (since September 2021)
Council Chair - Bonnie Adams
Council Vice-Chair – Jackie Dalley
Council Secretary - Christine Cudmore
Finance Chair/Treasurer - Noel Anthony
Co-Chairs of Session – Ruth Cheeks and Jackie Dalley
Chair of Christian Development - Heather Saulnier
Chair of Outreach and Social Action - Karyn Seabright
Chair of Ministry and Personnel – Kim Cheeks
Chair of Communications - Adam Saulnier
Chair of Property - Lindsay Fraser
Chair of Stewardship - Vacant
Chair of Nominations - Marion Stratton
UCW Representative - Wanda Dooley
Member-at-Large - Jackie Dalley
Member-at-Large - Erin Vivian
Youth Representative (30 and under) - Vacant
Benton Representative - Genny Osmond
Glenwood/Appleton Representative -Maxine Barbour
Cemetery Committee (2) - Gerry Clouter, Bert Lambert
District Delegates –Gerald Buffett, Jackie Dalley, Lorraine Elliott, Genny Osmond
(Benton), Diane Best (Glenwood/Appleton)

VISION STATEMENT

Our vision for Gander Pastoral Charge is that it will be a vibrant and growing Community of Faith - working together to provide a safe space where all feel included.

We will celebrate God's presence; live with respect in creation; love and serve others; seek justice and resist evil; and proclaim Jesus, crucified and risen, our judge and our hope.

MISSION STATEMENT

At the call of Jesus Christ, we, the people of Gander Pastoral Charge, seek to:
Welcome all; Strengthen one another;
Nurture each other in faith;
Prepare and direct our people into God's world for service.

VALUE STATEMENTS

We value
Prayer, Faithfulness, Integrity, Responsibility,
Service, Cooperation, Compassion, Risk Taking

We believe in ensuring we are a safe place, inclusive of people of all ages and diversities.

We believe in providing Christ-centered worship, Christian education and outreach.

We recognize that we are not alone - we live in God's world and have a responsibility for all creation.

PRIORITIES

PRIORITY AREA #1 - WORSHIP

Objective #1: - To have vibrant, engaging opportunities for worship for all ages.

- Continuation of regular worship practices. (In-person and online worship services continuing)
- Use technology (share videos/livestream) to engage a wider congregation. (Online worship services and zoom being utilized for meetings)
- To confirm a partnership with Rogers TV for live broadcasting of church services/events. (Live broadcasting of church services achieved)

Leadership:

- Council members will take the lead.

Resources committed:

- Monetary and volunteer resources will be committed.
- Computer and camera equipment will be purchased up to a value of \$6000 to enable live streaming of regular worship services.

Timeline:

- The use of the technology to facilitate this goal should be in place and operational on or before April 30, 2021. (6 months) (achieved)

Objective #2: - To have more younger families and youth return to our church congregation.

- To have more flexible times for in-building functions such as Sunday School and Youth Group activities.
- To use technology to video church functions which would engage younger families and youth.
- To share videos/livestream youth activities with Seniors' homes and the general congregation.

Leadership:

- Council members will take the lead.

Resources committed:

- Monetary and volunteer resources will be committed.
- Computer and camera equipment will be purchased up to a value of \$6000 to enable live streaming of youth activities.

Timeline: - The use of the technology to facilitate this goal should be in place and operational on or before April 30, 2021. (6 months)

Approved by the Council - November 26, 2020

PRIORITY AREA #2 - PASTORAL CARE

Objective #1: -To have church groups be more actively involved in Pastoral Care.

- Congregation members such as UCW, guitar group, accordion group, soloists, youth groups, etc. will be more engaged directly with seniors in facilities and at home. - Church groups will use technology (share videos/livestream) to engage a wider congregation.
- To confirm a partnership with Rogers TV for live broadcasting of church groups' events.

Leadership:

- Council members will take the lead.

Resources committed:

- Monetary and volunteer resources will be committed.
- Computer and camera equipment will be purchased up to a value of \$6000 to enable live streaming/videos of church activities and events.

Timeline:

- The use of the technology to facilitate this goal should be in place and operational on or before April 30, 2021. (6 months)

Objective #2: - To have church services more accessible to a wider community population.

- to use technology to video/livestream church services. **(achieved)** - To confirm a partnership with Rogers TV for live broadcasting of church services/events. **(Live broadcasting of church services achieved)**

Leadership:

- Council members will take the lead.

Resources committed:

- Monetary and volunteer resources will be committed.
- Computer and camera equipment will be purchased up to a value of \$6000 to enable live streaming and Rogers TV capabilities for live broadcasting.

Timeline:

- The use of the technology to facilitate this goal should be in place and operational on or before April 30, 2021. (6 months) **(achieved)**

Approved by the Council - November 26, 2020

PRIORITY AREA #3 – MINISTRY PARTNERSHIPS (ORGANIZATIONAL STRUCTURES)

Objective #1: To be inclusive in committee structures within our own Gander Pastoral Charge.

- To consolidate committees where appropriate i.e., Property Committee
- To ensure such committees would include representation from all three churches: Benton, Gander, & Glenwood
- To have our ministry of music include representation from all three churches i.e., choir, guitar group, accordion group, soloists

Leadership:

- Council members will take the lead

Resources Committed:

- Monetary and volunteer resources will be committed

Timeline:

- Progress to be reviewed and assessed on or before September 30, 2022 (6 months)

Objective #2: To create solutions to the ongoing Covid-19 challenges

- To have open air/in car church services in church parking lot
- To have fundraising (or free) music concerts in the hall when appropriate and safe to do so
- To have more active and inclusive roles for our ministry of music in our churches, other churches, senior homes, and community events
- To re-establish coffee/tea/food end of month social
- To ensure ongoing effective and efficient communication on what our church is offering and doing (i.e., flyer) to attract/encourage more attendance and or participation

Leadership:

- Council members will take the lead

Resources Committed:

- Monetary and volunteer resources will be committed

Timeline:

- Progress to be reviewed and assessed on or before September 30, 2022 (6 months)
- ***Approved by the Council – May 31, 2022***

PRIORITY AREA #4 – MINISTRY PARTNERSHIPS (MINISTRY RESOURCING OF WIDER AREA)

Objective #1: To share current ministry and administrative resources, utilizing efficiencies of scale across multiple congregations (possible shared interim arrangement of four to five months with a neighbouring Community of Faith like Carmanville Pastoral Charge).

- To utilize similar worship bulletins across three worship services each Sunday.
- To utilize administrative resources (use of Gander Secretary, drawing on already developed resources, use of similar resources like bulletin and sermon across three services instead of two, use of similar bible studies across two or three study groups instead of one, use of present machinery and processes that effect efficiency due to scale) more efficiently, thereby freeing greater time for effective ministry.
- To leverage ministry and pastoral care efficiency potentials already present through the Gander Regional Hospital, 2 Long Term Care Facilities, 4 Personal Care Homes and other services that bridge beyond Gander to other areas.

Leadership:

- Council will lead, working with clergy (particularly in development of relevant interim job descriptions) and with other partner governance structures (Region, other Communities of Faith {CoFs}).

Resources Committed:

- Additional volunteer resources (worship leaders being willing to be trained and used for senior home services and occasional Sunday worship leadership, use of other clergy and lay-readers to assist in training) along with increase of administrative resources.
- Addition of liturgical resources (web-based and print) that is accessible for lay leaders.
- Additional resources to ensure vitality for ministry personnel and travel.

Timeline:

- Interim period of 4-5 months with assessment shared by relevant Councils and Region.

Objective #2: To create avenues for ministry and administrative resourcing that creates stronger and resilient ministry for the wider area with Gander Pastoral Charge where connections are already present.

- To focus on the current lay leadership development in the area of worship, utilizing and empowering present lay leadership.
- To focus on identification of new leaders and mentoring and training them in worship, utilizing current leaders as well as using training resources present in our denomination and beyond.
- To focus on the current lay leadership development in the area of pastoral care utilizing and empowering present lay leadership.

- To focus on identification of new leaders and mentoring and training them in pastoral care, utilizing current leaders as well as using training resources present in our denomination and beyond.

Leadership:

- Council will lead, working with clergy (particularly in development of relevant interim job descriptions) and with other partner governance structures (Region, other CoFs)..

Resources Committed:

- Additional volunteer resources (pastoral carers being willing to be trained and to visit, utilizing professionals who are members of our church and community to help with training).
- Addition of training resources (web-based, training modules like Queen's College Certificate Programs {costs supported upon review} and print materials) that is accessible for lay leaders.

Timeline:

- Interim period of 12-18 months with assessment shared by relevant Councils and Region.

Approved by Council, October 25, 2022

Forwarded to Joint Congregational Meeting: January 16, 2023